London TDM

HR Training Courses

Course Venue: United Arab Emirates - Dubai

Course Date: From 19 July 2026 To 23 July 2026

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

The "HR Leadership for Organizational Impact" course is designed to equip HR professionals with the essential leadership skills and strategic insights necessary to drive organizational success. Over the span of five days, participants will explore advanced HR management concepts, enhance their ability to influence organizational change, and develop strategic initiatives that align with business objectives. This immersive learning experience aims to transform HR leaders into pivotal change agents within their organizations.

Objectives

- Understand the strategic role of HR leadership in organizations.
- Develop skills to lead organizational change and transformation.
- Enhance capabilities in talent management and workforce planning.
- Improve decision-making through data-driven HR strategies.
- Foster a culture of continuous improvement and innovation.

Course Outlines

Day 1: The Strategic Role of HR Leadership

- Understanding HR as a strategic partner
- Aligning HR strategies with organizational goals
- Building leadership credibility and influence
- Assessing organizational culture and its impact on HR
- Case study: Successful HR strategic interventions

Day 2: Leading Organizational Change

- Change management frameworks and methodologies
- Communicating and sustaining change initiatives
- Overcoming resistance to change
- Leadership roles in transformation processes
- Workshop: Developing a change management plan

Day 3: Talent Management and Workforce Planning

- Identifying and developing key talents
- Strategic workforce planning techniques
- Succession planning for organizational stability
- Building a high-performance culture
- Interactive session: Talent management best practices

Day 4: Data-Driven HR Decision Making

- Utilizing HR analytics for strategic insights
- Measuring and improving employee engagement
- Data-driven approaches to performance management
- Predictive analytics for HR planning

- Hands-on activity: Analyzing HR data for decision making

Day 5: Fostering Continuous Improvement and Innovation

- Creating a culture of continuous improvement
- Innovative HR practices for competitive advantage
- Leveraging technology for HR innovation
- Building resilience in HR teams
- Final project presentation: Strategic HR initiatives for impact